Penalties for Non-Compliance

Facilities and Operations through (F&O) Safety Division, adheres to and promotes compliance to the Occupational Health and Safety (OH&S) Act, Regulations and Code along with best industry practices and standards at all work sites. Facilities and Operations has developed a Non-Compliance process for contractors working on the University of Alberta Campuses and the following will be considered for Non-Compliant items.

1) **Non-Compliance Level 1**: Non-Compliance under Occupational Health and Safety Act, Regulations and Code, the contractor will be required to review the Non-Compliance with the site personal in the form of a safety meeting, and submit a copy to Facilities and Operations Safety Division for review and filling.

2) **Non-Compliance Level 2**: Non-Compliance under Occupational Health and Safety Act, Regulations and Code, the contractor will be required to present a formal mitigation plan complete with corrective actions. This will be presented to the Facilities and Operations Safety Division and the University of Alberta Representative within three business days from date non-compliance issued.

3) **Non-Compliance Level 3**: Non-Compliance under the Occupational Health and Safety Act, Regulations and Code, pre-qualification will be suspended pending a review of all non-compliant issues not corrected which may result in the pre-qualification being retracted for future work at the University of Alberta as per contractual requirements.

The University of Alberta reserves the right, depending on the severity of the non-compliance to proceed to Non-Compliance Level 3.

Brief description of Non-Compliance:

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Brief description of corrective actions: